

भारत संचार निगम लिमिटेड  
BHARAT SANCHAR NIGAM LTD.  
(A Government of India Enterprise)



CORPORATE OFFICE  
PAT SECTION  
Bharat Sanchar Bhawan,  
H. C. Mathur Lane, New Delhi-01

## OFFICE ORDER

NO.1-33/2012-PAT(BSNL)/CCL

Dated, the 08-03-2013

Subject:-Grant of Child Care Leave to women employees of BSNL (absorbed/  
directly recruited/deputationists/deemed deputationists).

Approval of the Management Committee of the Board is, hereby, conveyed for grant Child Care Leave to women employees of BSNL (absorbed/directly recruited/deputationists/ deemed deputationists) as per the provisions of DOP&T OM No.13018/2/2008-Estt.(L) dated 11.09.2008 and subsequent clarifications issued by DOP&T.

2. These orders shall take effect from the date of issue.

Hindi version will follow.

(Sheo Shankar Prasad)  
Assistant General Manager (Pers.V)  
Tel.No.23037475

To  
All Heads of Telecom. Circles/  
All Heads of other Administrative Units  
Bharat Sanchar Nigam Ltd.

Copy to:

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR)/Dir(Enterprise)/Dir(CFA)/Dir(Consumer Mobility)/Dir(Fin), BSNL Board.
3. All Sr.GMs/GMs in BSNL C.O.
4. DGM(A)/(CA)/(EF)/(Pers.)/(SEA)/(Civil)/(Arch)/(Elect)/(TF) BSNL C.O.
5. Director (PSU-I), DOT, Sanchar Bhawan, New Delhi w.r.t. letter No.9-117/2012-SU.I dated 23.1.2013.
6. AGM(R&P)/(EF)/(CSS)/(SEA)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV)/(Civil)/(A&E)/(TF)BSNL C.O.
7. AD(OL) for Hindi version.
8. Guard File.